

MIPP *matters*



Ergonomics, Health & Safety for Hospitality Employees

Is Your Hotel Losing Money Every Year to Presenteeism?



50% of Employees are Non-Productive 5.5 Hours a Week Due to Presenteeism.

75% of Employees Suffer from Fatigue, Discomfort and Pain Every Shift.

Presenteeism (lost productivity) is caused when employees are in poor health, working while tired and when in pain. While absenteeism has historically received extensive attention, presenteeism has only recently been recognized as a big problem.

Think of Presenteeism as "Being At Work, But Out of It."

- **The Cost of Presenteeism is 10 Times More than Absenteeism.**
- For every **25 employees** the estimated loss is **\$125,000** a year - every year.
- On average, presenteeism costs a business the equivalent of **3 Months Per Year** in Lost Productivity - per employee.
- Unlike absenteeism, presenteeism isn't always apparent. You know when someone doesn't show up for work, but you often can't tell when, or how much a condition is hindering someone's performance.
- "Someone may look fine," says one employee who over the years tried numerous prescription and nonprescription medications for their back pain, with little to no success.
- The *Journal of the American Medical Association* last year reported that depression set U.S. employers back some \$35 billion a year in reduced performance at work, and that pain conditions such as arthritis, headaches and back problems cost over \$50 billion. **"Pain, No Matter What the Cause, Will Always Translate Into Lost Time At Work."**



The Accurate Ergonomics **MIPP Training System** improves employee health, increases Human Efficiency, reduces fatigue, discomfort, pain and presenteeism. Our MIPP Training System is scalable, affordable and makes training your Housekeeping Team easy and effective.

Turn the MIPP Regulation into a Windfall for Your Hotel!

Contact Team Accurate & Ask About Our MIPP Subscription Model

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Custom MIPP Solutions Increase Human Efficiency, Prevent Soft-Tissue Injuries & Cultivate a Culture of Prevention